

OCCUPATIONAL HEALTH AND SAFETY POLICY



PO.İK.03-Rev.01-06.01.2025

This policy aims to make the occupational health and safety practices of Arzum Elektrikli Ev Aletleri Sanayi ve Ticaret A.Ş. ("Arzum", "Company") sustainable in order to provide a healthy and safe working environment.

Arzum accepts:

- Complying with legal and international regulations and customer requirements, continuous development, and creating a safe working environment for its employees as the basis of its Occupational Health and Safety Policy.
- Monitoring legal changes and making necessary arrangements. Arzum has adopted protecting the health of employees and working safely as a principle.
- Acting with the awareness of "Health and Safety First" in this direction.
- Identifying potential hazardous situations and environments to which our employees may be exposed, taking necessary precautions according to risk levels, and eliminating the hazard.
- Periodically reviewing the Occupational Health and Safety Policy to maintain compliance with conditions.
- Continuously raising awareness among our employees on occupational health and safety issues.
- Making continuous improvements through systematic and effective methods to enhance occupational health and safety performance.
- Ensuring that our employees, suppliers, and subcontractors are informed about effectively fulfilling occupational health and safety practices and monitoring them.
- Planning measurable targets for continuous development and committing to achieving these targets.

This Procedure was approved by the Board of Directors' resolution dated 27/12/2022 and numbered 2022/32, entering into force on the same date, and any amendments to this policy shall be subject to the approval of the Board of Directors.

REVISION HISTORY

REVISION NO	REVISION DATE	DESCRIPTION OF THE AMENDMENT	REVISED BY
00 (1st Launch)	27.12.2022	First launch	-
01	6.01.2025	The document format has been aligned with the company format. The content remains unchanged.	Seçkin AYYAR, Aylin ÖZTÜRK